

Increasing Candidate Velocity for Today's Hourly Employer

Attracting and retaining candidates is an ongoing challenge for frontline managers, and trying to stay on top of the candidate pipeline with a paper-based process is inefficient.

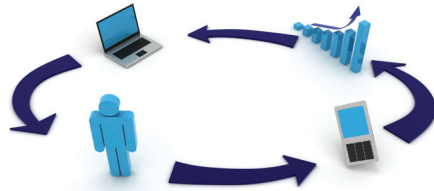
TheJobMagnet Recruitment Manager is the only interactive recruiting solution that integrates powerful candidate sourcing capabilities with the simple and intuitive applicant tracking capabilities required by today's frontline manager. Our solution can significantly shorten the time to hire, giving managers the simple tools they need to process candidates quickly and effectively.

Current Reality

- Recruiting methods are slow.
- Application tracking systems are "too much software" for today's frontline manager.
- Recruitment management systems are costly.

TheJobMagnet Recruitment Manager

- Shortens the time to hire by 50%.
- Meets the needs of hiring managers for hourly employees.
- It's affordable for companies.



Once an applicant comes into our system, TheJobMagnet Recruitment Manager distributes applications to all relevant locations within seconds. Managers can review applications and process candidates through an easy-to-access portal in just a few clicks. Screens display only the information needed at each stage of the recruiting cycle. Employers can track applicants through all stages of the recruiting process, and can make and view notes made on candidates throughout the process.

Reduce time and cost to hire

Engage in real-time

Review candidate applications immediately

Review recruiting metrics by location, district or region

Share applications between locations automatically



How Does it Work?

TheJobMagnet Recruitment Manager is a simple yet powerful solution for managing candidates throughout the entire recruitment process. Designed for employers at the branch or location level, with robust analytics for corporate and regional managers, employers are able to review candidate applications and manage the entire process – from a single online system.



Candidates who fit employer needs are available to all relevant locations within seconds of applying. Candidates can be shared easily, while ensuring that all locations have visibility into activities around every candidate.



Candidates can apply within seconds using online channels or with mobile devices. Employers can communicate directly with candidates using text messages, closing the loop instantly.



Enjoy real-time visibility into recruiting metrics for locations or defined areas. Monitor applicant flow, recruitment velocity, attrition by stage and reason, and candidate source. View data by region, district or location. We keep track of the data to ensure recruiting resources are allocated to the most effective channels.



Nothing gets lost. Inefficient and error-prone paper-based recruitment processes are a thing of the past. Candidates are visible from a web browser to anyone authorized to use the system. Better still, applications are automatically shared between locations--no more faxes or inter-office envelopes required.

About TheJobMagnet Interactive Inc.

TheJobMagnet was founded in 2007 with a mission to create the world's fastest and easiest way for people to find and apply for hourly employment. Headquartered in Vancouver BC, TheJobMagnet is led by a team of experts with extensive experience in recruitment software, social networking, and retail and service industry marketing.

